

**INTISARI**  
**PENGARUH DISIPLIN KERJA**  
**TERHADAP KINERJA KARYAWAN WINGS AIR**  
**DI BANDAR UDARA SULTAN MUHAMMAD KAHARUDDIN SUMBAWA**  
**BESAR**  
**Penulis**

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Di era globalisasi seperti saat ini menimbulkan persaingan yang ketat diantara perusahaan perusahaan yang bergerak pada lingkup moda transportasi udara yang harus mengikuti alur perkembangan teknologi. Diperlukan sumber daya manusia yang berkualitas dengan hasil yang optimal. Kualitas Sumber Daya Manusia perlu ditingkatkan terutama disiplin kerja karyawan yang menjadi pelaksana pelayanan.

Penelitian ini dilakukan untuk mengetahui pengaruh disiplin kerja terhadap kinerja karyawan Wings Air di Bandar Udara Sultan Muhammad Kaharuddin Sumbawa Besar menggunakan metode penelitian kuantitatif dengan penyebaran kuesioner dan observasi peneliti secara langsung, pengambilan sampel sebanyak 30 karyawan. Analisis yang dilakukan menggunakan, uji validitas, uji reliabilitas, regresi linear sederhana, Uji T dan Uji Koefisien Determinasi ( $R^2$ ).

Hasil penelitian menunjukkan hasil uji T sebesar  $0,020 < 0,05$  berarti ada nya pengaruh antara disiplin kerja terhadap kinerja karyawan yang signifikan oleh karena itu  $H_0$  ditolak dan  $H_a$  di terima juga di ketahui besar pengaruhnya sebesar 17,7%.

Kata kunci: disiplin kerja, kinerja

**ABSTRACT**  
**THE INFLUENCE OF LABOR DISCIPLINE**  
**ON THE PERFORMANCE OF AIR WINGS EMPLOYEES**  
**AT MUHAMMAD SULTAN MUHAMMAD KAHARUDDIN AIRPORT**  
**IN SUMBAWA BESAR**

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In the current era of globalization, there is intense competition between companies operating within the air transport modes which have to keep up with the flow of technological developments. Qualified human resources with optimal results are necessary. The quality of human resources must be improved, in particular the work discipline of employees providing services.

This study was conducted to determine the effect of work discipline on the performance of Wings Air employees at Sultan Muhammad Kaharuddin Airport, Sumbawa Besar using quantitative research methods by distributing questionnaires and direct observation by researchers, taking a sample of 30 employees. Analysis was performed using a validity test, a reliability test, a simple linear regression, a T test, and a coefficient of determination (R<sup>2</sup>) test.

The results showed that the T test was  $0.020 < 0.05$ , which means that there is a significant influence between work discipline and employee performance, so H<sub>0</sub> is rejected and H<sub>a</sub> is accepted. We also know that the influence is 17.7%.

Keywords: work discipline, performance