

**PENGARUH PELATIHAN DAN MOTIVASI KERJA TERHADAP
KINERJA KARYAWAN AVIATION SECURITY (AVSEC)
BANDAR UDARA ABDUL RACHMANSALEH – MALANG**

Enggar Pratiwi

170809425

Manajemen Transportasi Udara

Sekolah Tinggi Teknologi Kedirgantaraan Yogyakarta

Pembimbing: Septiyani Putri Astutik, S.E, M.Si

INTISARI

Penelitian ini bertujuan untuk menguji pengaruh pelatihan kerja terhadap kinerja karyawan aviation security (AVSEC) Bandar Udara Abdul Rachmansaleh - Malang, pengaruh motivasi kerja terhadap kinerja karyawan aviation security (AVSEC) Bandar Udara Abdul Rachmansaleh - Malang, pengaruh pelatihan kerja dan motivasi kerja terhadap kinerja karyawan aviation security (AVSEC) Bandar Udara Abdul Rachmansaleh - Malang. Penelitian ini menggunakan data primer dari kuesioner yang disebarkan kepada 32 karyawan. Teknik sampling yang digunakan yaitu non-probability sampling dengan metode sampling jenuh karena semua anggota populasi menjadi sampel yaitu seluruh karyawan aviation security (AVSEC) Bandar Udara Abdulrachman Saleh - Malang. Teknik pengumpulan data menggunakan kuesioner dan dokumentasi. Data dianalisis menggunakan regresi linear berganda dan diolah menggunakan software IBM SPSS statistics 22. Hasil penelitian menunjukkan bahwa pelatihan kerja berpengaruh positif terhadap kinerja karyawan aviation security (AVSEC) Bandar Udara Abdul Rachmansaleh – Malang, motivasi kerja berpengaruh positif terhadap kinerja karyawan aviation security (AVSEC) Bandar Udara Abdul Rachmansaleh – Malang, pelatihan dan motivasi kerja berpengaruh positif terhadap kinerja karyawan aviation security (AVSEC) Bandar Udara Abdul Rachmansaleh – Malang.

Kata kunci: Pelatihan, Motivasi, Kinerja Karyawan.

**THE EFFECT OF TRAINING AND WORK MOTIVATION ON THE
PERFORMANCE OF AVIATION SECURITY (AVSEC) EMPLOYEES
ABDUL RACHMANSALEH AIRPORT – MALANG**

Enggar Pratiwi

170809425

Air Transport Management

Yogyakarta College of Aerospace Technology

Advisor: Septiyani Putri Astutik, S.E, M.Si

ABSTRACT

This study aims to examine the effect of job training on the performance of aviation security (AVSEC) employees at Abdul Rachmansaleh Airport - Malang, the effect of work motivation on the performance of aviation security (AVSEC) employees at Abdul Rachmansaleh Airport - Malang, the effect of job training and work motivation on employee performance. aviation security (AVSEC) Abdul Rachmansaleh Airport - Malang. This study uses primary data from a questionnaire distributed to 32 employees. The sampling technique used was non-probability sampling with a saturated sampling method because all members of the population were sampled, namely all Aviation Security (AVSEC) employees at Abdulrachman Saleh Airport - Malang. Data collection techniques using questionnaires and documentation. Data were analyzed using multiple linear regression and processed using IBM SPSS statistics 22 software. The results showed that job training had a positive effect on the performance of aviation security (AVSEC) employees at Abdul Rachmansaleh Airport - Malang, work motivation had a positive effect on aviation security (AVSEC) employees. Abdul Rachmansaleh Airport - Malang, training and work motivation have a positive effect on the performance of Aviation Security (AVSEC) employees at Abdul Rachmansaleh Airport - Malang.

Keywords: Training, Motivation, Employee Performance.